



First Aid and Medical Needs Policy

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Version Control

Version	Date	Author	Rationale
1	01/07/16		Original
1.1	01/06/20		Reviewed
1.2	22/6/2022		Reviewed
1.3	22.4.2024		Reviewed & updated with new/replaced First Aid appointed staff
1.4	6.3.25		Reviewed
1.5	12/1/2025	KB	Changes to include carers and pupils

STATEMENT OF INTENT

The Policy Document has been amended in light of updated guidance on Supporting pupils at school with medical conditions, drafted by the Department of Education for proprietors of academies in England and effective from December 2015

The Academy believes that ensuring the health and welfare of staff, Pupils and visitors is essential to its success:

We are committed to:

- Providing adequate provision for first aid for pupils, staff and visitors.
- Ensuring that pupils with medical needs are fully supported at school.
- Ensuring that no pupil is excluded unreasonably from any school activity because of his/her medical needs.
- Providing specialist training for staff.

We will:

- Ensure all staff (including supply staff) are aware of this policy and that sufficient trained staff are available to implement the policy and deliver against all individual healthcare plans, including in contingency and emergency situations.

Pupils and staff with medical needs, where taking medication, eating, drinking or taking breaks is required, will be able to do so whenever required, to manage their medical condition effectively.

Procedures for supporting pupils with medical needs and providing first aid are in place and are reviewed regularly.

ARRANGEMENTS FOR IMPLEMENTATION OF POLICY

The Nominated Person

There is a nominated person to have the lead role in ensuring pupils with medical conditions are identified and properly supported in the academy, and to support staff who are implementing a Pupil Health Care Plan.

FIRST AID

The First Aid Team

The school will, where necessary provide training for, sufficient qualified first aiders to comply with the statutory minimum. Additional first aiders should be appointed and trained where possible.

The Headteacher will appoint a first aid coordinator who is responsible for:

- maintaining the list of qualified first aiders
- ensuring that any shortfall in the required number is rectified
- keeping records of qualifications held and expiry dates
- arranging training for new first aiders
- arranging refresher training for existing first aiders
- ensuring that lists of first aiders are kept up to date and displayed
- keeping a record of all treatment provided to pupils
- keeping the academy accident book
- ensuring that the academy has adequate first aid boxes
- ensuring that first aid boxes are kept fully stocked by individual teachers in their respective classrooms.
- Nominated official to complete audit on supplies every term.

Lists of first aiders and their contact details must be kept and displayed in office, in the staff room and by the receptionist. Copies of the list should be displayed in other areas around the school.

First Aid Boxes

The school must provide and keep fully stocked the minimum number of first aid boxes required by statute and regulation.

A list of the location of first aid boxes must be attached to every copy of the list of first aiders as required in the First Aid Team section above. *See Form 9.*

Administration of First Aid in the Academy

In the case of a pupil accident or medical emergency, the following procedures must be followed at all academies:

- If the pupil can walk, the staff member on duty must take him/her to an appropriate area with a sink and call for a first aider if they are not first aid trained.
- If the pupil is unable to walk the member of staff on duty must call for a first aider to attend the pupils' location;
- The first aider will assess the situation and administer any first aid required
- The first aider must record the incident and any treatment administered on the academy paperwork

- If the pupil has had a bump on the head, they must be given a “bump on the head” note to take home to their Parents & Carers. Depending on the injury, Parents & Carers should be called and emergency procedures followed.
- If the administration of medication is needed (e.g. paracetamol), Parents & Carers’ permission must be obtained first or given on the advice of emergency services.
- If the pupil requires hospital treatment the incident must be reported to a member of the academy senior leadership team.
- The academies nominated Health & Safety Competent Person must decide if the incident is reportable under RIDDOR (Reporting of Injuries, Diseases & Dangerous Occurrences Regulations 2013), and if so, report the incident in accordance with HSE requirements.

The first aid coordinator is responsible for ensuring that all first aiders are aware of these procedures and for checking that they are complied with.

First Aid risk assessment:

A first aid risk assessment is undertaken annually to assess what is in place and any changes that may need to be made due to changing circumstances, environment and/or children’s needs. The assessment includes evaluating the risks and hazards of infection or safety that may occur due to illness and accidents.

First Aid needs risk assessment:

A first aid needs risk assessment is undertaken annually to assess what is in place and any changes that may need to be made due to changing circumstances, environment and/or children’s needs. It considers the number of first aid trained staff required.

Infection control:

The Academy will follow government guidance on Infection control and the Public Health England, Guidance on Infection Control in schools and other childcare settings poster which will be always displayed in the school office.

Administration of First Aid on Academy Visits

All trips must be accompanied by a trained first aider carrying a complete first aid kit.

If a pupil with medical needs requires specialist support a trained first aider able to deal with the pupils' condition will accompany the trip and will take with them a copy of the pupils' Individual Health Plan (IHP) and any medication or equipment that the pupil might require during the trip.

Residential Visits

If first aid is required at the residential centre/accommodation the resident first aider will administer first aid and complete reports in accordance with relevant legal requirements for the residential centre/accommodation.

If first aid is required away from the residential centre, first aid will be administered by the first aider accompanying the trip.

Wherever the first aid was required, the trip co-ordinator must record details of the incident and ensure that academy paperwork is completed. If the pupil has suffered a bump on the head a bump on the head note must be given to the pupil to take to their Parents & Carers on return.

Day Visits

If first aid is required on a day trip, first aid will be administered by the first aider accompanying the trip and academy paperwork will be completed. If the pupil has suffered a bump on the head a bump on the head note must be given to the pupil to take to their Parents & Carers on return.

Academy Insurance Arrangements

All academies are covered by public liability insurance policies which will indemnify staff against any claims against them arising from the administration of first aid or medicine in accordance with this policy.

ADMINISTRATION OF MEDICINES AND TREATMENT

Medication

The school has a designated safe, lockable place to store Pupils' medication and a nominated person to control access to the place.

Prescribed Medicines

Where the pupils' doctor or other clinician has prescribed any form of medication or other treatment that the pupils requires, or may require during school days, the school will ensure that the pupils is able to access their medication or treatment in the safest, efficient and stress-free manner for the individual pupils.

The way in which medication or treatment will be made available or administered will be agreed in advance with the pupils' Parents & Carers.

In the event of a long-term medical condition the administration of medication and treatment will be agreed and recorded in the Individual Health Care Plan (IHP).

Where medication or treatment is not part of a long-term medical condition but is only required for a finite period, for example the completion of a course of anti-biotics. The pupils' Parents & Carers will be required to sign a Parental Consent for the Administration of medication or treatment form. This applies to medicine prescribed to be taken 4 times a day only. (*Medication requiring intake 3 times a day must be given by the parent e.g. before school, at home time and at bedtime*).

The procedure followed for the administration of medicine or treatment may be:

- The medicine will be held by the academy in the office, and a member of staff will give it to the pupil and be in attendance whilst the pupil administers the treatment. This method is suitable for use when a parent/carer is concerned that the pupil may forget to take the medication. In these situations, the school will maintain a diary showing which Pupils are due to take medication and when and if necessary, will remind the pupil that medication is due.
- The medicine will be held by the academy in the medical room, and a trained member of staff will administer the treatment to the pupil. This method is suitable for use with

younger Pupils. In these situations, the academy will maintain a diary showing which Pupils are due to take medication and when and if necessary, will remind the pupil to report for medication.

In instances where the academy is involved in administering medicine or supervising the pupils' own administration the record of regular medicine administered to an individual pupil form must be completed and kept with the Pupils Individual Health Plan or the Parental Consent for the Administration of medication or treatment form whichever is appropriate.

If a pupil refuses to take their medication, staff will accept their decision and inform the Parents & Carers immediately.

Pupils with Special Medical Needs – Individual Healthcare Plans

Some Pupils have medical conditions that, if not properly managed, could limit their access to education.

Conditions include but are not limited to:

- Epilepsy;
- Asthma;
- Severe allergies, which may result in anaphylactic shock;
- Diabetes;

Such Pupils are regarded as having special medical needs. Most Pupils with special medical needs can attend the academy regularly and, academies will provide support to enable them to take part in all activities, unless evidence from a clinician/GP state that this is not possible.

The school will consider what reasonable adjustments it might make to enable Pupils with special medical needs to participate fully and safely on visits. The risk assessment for each trip will take account of any additional steps needed to ensure that Pupils with special medical conditions are fully included.

The school will not send Pupils with medical needs home frequently or create unnecessary barriers to Pupils participating in any aspect of academy life; however, academy staff may need to take extra care in supervising some activities to make sure that these Pupils, and others, are not put at risk.

The Academy appreciates that Pupils with the same medical condition do not necessarily require the same treatment. In order that the treatment that is best suited to the individual pupil is provided an Individual Health Care Plan will be prepared for every pupil with special medical needs to help identify the necessary safety measures to support pupils with medical needs and ensure that they are not put at risk.

Parents & Carers have prime responsibility for their child's health and should provide the school with information about their child's medical condition. Parents & Carers and medical professionals should give details about the condition and its treatment, about the impact of the condition on the pupils and any additional background information and identify any practical training requirements for academy staff.

When an academy is first notified of a Pupils' medical condition the Headteacher and the nominated person responsible for first aid and the administration of treatment in the academy will invite the pupils' Parents & Carers to meet with them to complete and agree the Individual Health Care Plan and to discuss any other arrangements that the academy can make to help the pupils to fit in as normally as possible with academy life.

At this meeting the academy will ask the Parents & Carers to confirm whether they want the pupils' condition kept confidential and if so to agree on who must be informed and what additional arrangements will be required to help maintain the pupils' privacy.

The plan must be agreed in time for the start of the relevant academy term for a new pupil starting at an academy or no longer than two weeks after a new diagnosis or in the case of a new pupils moving to the academy mid-term.

Non-prescribed Medicines

Non prescribed medicines must not be taken into the academy.

Storage/Disposal of Medicines

Wherever possible, Pupils will be able to access their medicines in the office, supervised by a responsible adult. On academy trips the first aider accompanying the trip must carry any medication that would normally be available in the office.

Asthma inhalers will be held by the academy for emergency use, as per the Department of Health's protocol.

It is the responsibility of the Parents & Carers to collect unused medicines from the academy and dispose of them accordingly. The academy's nominated person for the supervision of first aid and medication must check all medical stores at the end of the academic year to ensure that all medicines have been collected. In the event that a pupils' Parents & Carers fail to remove the medication after two reminders the nominated person must arrange for the medicines to be taken to a dispensing chemist or pharmacy for safe disposal.

HOSPITAL TREATMENT

If a pupil has an accident or becomes ill, and requires immediate hospital treatment, the academy is responsible for either:

- calling an ambulance in order for the pupil to receive treatment; or
- taking the pupil to an Accident and Emergency Department
- and in either event immediately notifying the pupils' parent/carer

When an ambulance has been called, a first aider will stay with the pupils until the parent arrives or accompany the pupils to hospital by ambulance if required.

Where it is decided that a pupils should be taken to an Accident and Emergency Department a first aider must either accompany them or remain with them until the parent/carer arrives.

Where a pupil has to be taken to hospital by a member of staff they should be taken in a taxi.

Adult First Aid

In the event of an adult accident the procedure is as follows:

- If able to walk, the adult is taken to an appropriate area. A first aider will be called to attend to the adult if moving them may cause distress or further injury.
- If an accident occurs during class time the nearest first aider will attend. This is usually the Teaching Assistant with the class or adjoining class. If they are not near the class, the nearest First aider will be called.
- First aid is given appropriate to the injury.

- All accidents are recorded in the staff accident book. All accidents that involve a higher level of first aid are reported to next of kin by a phone call.
- In the event a serious injury or if there is any uncertainty about the level of the severity of the injury an ambulance will be called immediately and the next of kin informed.
- If the emergency services are needed the procedure is as follows: while first aider is in attendance another responsible adult will call the emergency services.
- The Headteacher or other available senior staff are to be informed as soon as it is safe and appropriate to do so
- The academies Health & Safety Competent Person must decide if the incident is reportable under RIDDOR (Reporting of Injuries, Diseases & Dangerous Occurrences Regulations 2013), and if so report the incident in accordance with HSE requirements.

APPENDIX A

FORMS

Record Keeping

It is essential that accurate records are kept of any medicines administered. The following forms will assist with this:

Form 1: **Contacting Emergency Services**

Form 2: **Individual Pupils Health Care Plan**

Form 3: **Parental agreement for school to administer medicine**

Form 4: **Record of regular medicine administered to an individual pupil**

Form 5: **Indication for administration of medication during epileptic seizures**

Form 5A: **Epileptic seizure chart**

Form 6: **Emergency instruction for an allergic reaction - EpiPen®**

Form 7: **Medication given in school (note to parent/carer)**

Form 8: **Record of staff training**

Form 9: **First aid and medical staff and equipment in the academy**

Form 1

Contacting Emergency Services

REQUEST FOR AN AMBULANCE

Dial 999, ask for ambulance and be ready with the following information:

1. Your telephone number:

01274 410349

2. Give your location as follows:

*Christ Church CE Academy
Wrose Brow Road
Shipley*

3. State that the *postcode* is: **BD18 2NT**

4. Give exact location in the school e.g. dining hall, playground

5. Give your name: _____

6. Give name of pupil and a brief description of pupils' symptoms

7. Inform Ambulance Control of the best entrance and state that the crew will be met and taken to the scene

Speak clearly and slowly and be ready to repeat information is if asked.

Put a completed copy of this form by the telephone in the main office

FORM 2**Individual Pupil Health Care Plan**

Part 1 Pupils Information		
Name of Academy		
Pupils Name		
Group/class/form	Date of birth	
Pupils address		
Nominated Person completing Individual Pupils Health Support Plan		
Date		
Primary Contact Information		
Primary Contact Name		
Phone numbers		
Home	Work	Mobile
Secondary Contact information		
Secondary Contact Name		
Phone numbers		
Home	Work	Mobile
Medical Care Information		
Medical condition or diagnosis:		
Is a medical care plan required? YES /NO		
Has a medical care plan been provided to the Academy? YES/NO		
Date of Care plan	Expiry date of Care Plan To be reviewed at least annually or earlier if Pupils needs changes	
Do staff require specialist training in order to support this Pupils medical needs YES/NO		
If yes, identify staff member and the training provided.		

Clinic /Hospital Contact /GP/ Community Nurse		
Name		
Contact person	Phone number	
Contact email		
Address		
GP Name	Phone Number	
Surgery Name & Address		

Medication administration/storage arrangements

Complete this section if Pupils are required to take medication whilst on academy premises or on an educational visit.

Medication name	Frequency of dose	Dosage

Will the pupil administer their own medication Yes/No

Part 2

Complete Part 2 only if medical care plan has not been received from clinic or hospital.

Describe medical condition, its triggers signs symptoms and treatment

Daily care requirements (eg before sport/at lunchtime) and the person(s) responsible for care (must include deputy staff in case of absence)

Arrangements that will be made in relation to the child travelling to and from school.

If the pupil has a life-threatening condition, specific transport health care plans will be carried on vehicles

Procedures that will be put in place to support the pupil during school trips and activities outside normal academy timetable
(e.g. risk assessments)

Describe what constitutes an emergency for the pupils, and the action to take if this occurs

Follow up care required, if any

Who is the responsible person to assist the pupils in an emergency (state if different for off-site activities)

Name:

Contact information:

Alternative Contact Name:

Copies of forms supplied to...

FORM 2 (continued)**Part 3**

Complete for Pupils where additional alternative monitoring /support and intervention is required, in addition to their medical needs, or for any Health and Social Care and Special Educational Needs, exam requirements, absence management.

Identified issues	Support provided	Staff involved	Further action required	Review Date
<i>(Outline current issues and consequences of these issues)</i>	<i>(Outline areas of support being given)</i>	<i>(with support/care)</i>	<i>(outline any additional support required)</i>	

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This plan will be reviewed at least annually or earlier if the child's needs change

Form 3

PARENTAL AGREEMENT FOR CHRISTCHURCH CE PRIMARY ACADEMY TO ADMINISTER MEDICINE

The school will not administer or allow your child to take medicine unless you complete and sign this form.

Name of pupils _____ Class _____

Date of Birth _____ / _____ / _____

Medical condition or illness _____

Medicine: To be in original container with label as dispensed by pharmacy

Name/type and strength of medicine _____
(as described on the container)

Date commenced _____ / _____ / _____

Dosage and method _____

Time to be given _____

Special precautions _____

Are there any side effects that the School should know about? (If 'yes', please give details below)

Self administration Yes/No (delete as appropriate)

Procedures to take in an emergency _____

Parent/Carer Contact Details:

Name _____

Daytime telephone no. _____

Relationship to child _____

Address _____

I understand that I must deliver the medicine safely to the school office.

The above information is, to the best of my knowledge, accurate at the time of writing and I give consent to school staff administering medicine in accordance with the school policy. I will inform the

school immediately, in writing, if there is any change in dosage or frequency of the medication or if the medicine is stopped.

Parent's signature _____

Print Name _____ Date _____

FORM 4

If more than one medicine is to be given a separate form should be completed

Name of academy _____

Name of pupils _____

Class & Year group _____

Date of medicine provided by parent ____ / ____ / ____

Name and strength of medicine _____

Quantity returned home and date _____

Dose and time medicine to be given _____

Staff signature _____

Signature of parent _____

Date	____ / ____ / ____	____ / ____ / ____	____ / ____ / ____
Time given			
Dose given			
Name of member of staff			
Staff initials			
Observations/comments			

Date	____ / ____ / ____	____ / ____ / ____	____ / ____ / ____
Time given			
Dose given			
Name of member of staff			
Staff initials			
Observations/comments			

Date	____ / ____ / ____	____ / ____ / ____	____ / ____ / ____
Time given			
Dose given			
Name of member of staff			
Staff initials			
Observations/comments			

FORM 5**INSTRUCTIONS FOR ADMINISTRATION OF MEDICATION DURING SEIZURES**

Name _____

Class: _____

D.O.B. _____

Initial medication prescribed: _____

Route to be given: _____

Usual presentation of seizures: _____

When to give medication: _____

Usual recovery from seizure: _____

Action to be taken if initial dose not effective: _____

This procedure is agreed with Parents & Carers' consent. Only staff trained to administer seizure medication will perform this procedure. All seizures requiring treatment in the academy will be recorded. This procedure will be reviewed annually unless change of recommendations instructed sooner.

This information will not be locked away to ensure quick and easy access should it be required.

FORM 5A

SEIZURE MEDICATION CHART

Name: _____ Class: _____

Medication type and dose: _____

Criteria for administration: _____

FORM 6 EpiPen®

EMERGENCY INSTRUCTIONS FOR AN ALLERGIC REACTION

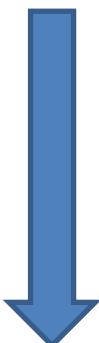
Pupils's Name: _____

DOB: _____ Class: _____

Allergic to: _____

IT IS IMPORTANT TO REALISE THAT THE STAGES DESCRIBED BELOW MAY MERGE INTO EACH OTHER RAPIDLY AS A REACTION DEVELOPS.

MILD REACTION



- Generalised itching
- Mild swelling of lips or face
- Feeling unwell/Nausea
- Vomiting

ACTIONS

- Give _____ (antihistamine) immediately
- Monitor pupils until you are happy he/she has returned to normal.

SEVERE REACTION

- Difficulty breathing/choking/coughing
- Severe swelling of lips/eyes/face
- Pale/floppy
- Collapsed/unconscious

ACTIONS

1. Get _____ EpiPen® out and send someone to telephone 999 and tell the operator that the pupils is having an 'ANAPHYLACTIC REACTION'
2. Sit or lay pupils on floor.
3. Take EpiPen® and remove grey safety cap.
4. Hold EpiPen® approximately 10cm away from outer thigh.
5. Swing and jab black tip of EpiPen® firmly into outer thigh. **MAKE SURE A CLICK IS HEARD AND HOLD IN PLACE FOR 10 SECONDS.**
6. Remain with the pupils until ambulance arrives.
7. Place used EpiPen® into container without touching the needle.
8. Contact parent/carer as overleaf.

FORM 6 (continued)**EMERGENCY CONTACT NUMBERS****1st contact:** _____**Alternative contact:** _____

Signed Headteacher: _____ Print Name: _____

Signed parent/guardian: _____ Print Name: _____

Relationship to pupils: _____ Date agreed: _____

Signed Pediatrician/GP: _____ Print Name: _____

Care Plan written by: _____ Print Name: _____

Designation: _____

Date of review: _____

Date	Time	Given by (print name)	Observation/ evaluation of care	Signed/date/ time

Check expiry date of EpiPen® every few months

FORM 7

First aid and medical staff and equipment in the academy

Nominated person

The person responsible for ensuring Pupils with medical conditions are identified and properly supported in the academy, and for supporting staff who are implementing a pupils's Health Care Plan is: Katie Bellwood

The First Aid Team

The first aiders in academy are:

- Katie Bellwood
- Rebecca Millar-Parker
- Laura Turvey
- Josh Ingle
- Michaela Parker
- Suzie Harrison
- Carrie Smith
- Jade Outram
- Alison Tomlinson

Other first aiders in the academy are:

First Aid Boxes

First aid boxes are located in:

- Classrooms
- Office
- Staff room
- First aid kit for lunch time play is taken out by a trained first aider

Medication

Pupils' medication is stored in: **The Office**

The person who has control of the medication store is: Fran Best

APPENDIX B

USEFUL CONTACTS

Allergy UK

Allergy Help Line: (01322) 619864

Website: www.allergyfoundation.com

The Anaphylaxis Campaign

Helpline: (01252) 542029

Website: www.anaphylaxis.org.uk and www.allergyinschools.co.uk

Association for Spina Bifida and Hydrocephalus

Tel: (01733) 555988 (9am to 5pm)

Website: www.asbah.org

Asthma UK (formerly the National Asthma Campaign)

Adviceline: 08457 01 02 03 (Mon-Fri 9am to 5pm)

Website: www.asthma.org.uk

Council for Disabled Children

Tel: (020) 7843 1900

Website: www.ncb.org.uk/cdc

Contact a Family

Helpline: 0808 808 3555

Website: www.cafamily.org.uk

Cystic Fibrosis Trust

Tel: (020) 8464 7211 (Out of hours: (020) 8464 0623)

Website: www.cftrust.org.uk

Diabetes UK

Careline: 0845 1202960 (Weekdays 9am to 5pm)

Website: www.diabetes.org.uk

Department for Education and Skills

Tel: 0870 000 2288

Website: www.dfes.gov.uk

Department of Health

Tel: (020) 7210 4850

Website: www.dh.gov.uk

Disability Rights Commission (DRC)

DRC helpline: 08457 622633

Textphone: 08457 622 644

Fax: 08457 778878

Website: www.drc-gb.org

Epilepsy Action

Freephone Helpline: 0808 800 5050 (Monday – Thursday 9am to 4.30pm, Friday 9am to 4pm)
Website: www.epilepsy.org.uk

Health and Safety Executive (HSE)

HSE Infoline: 08701 545500 (Mon-Fri 8am-6pm)
Website: www.hse.gov.uk

Health Education Trust

Tel: (01789) 773915
Website: www.healthedtrust.com

Hyperactive Children's Support Group

Tel: (01243) 551313
Website: www.hacsg.org.uk

MENCAP

Telephone: (020) 7454 0454
Website: www.mencap.org.uk

National Eczema Society

Helpline: 0870 241 3604 (Mon-Fri 8am to 8pm)
Website: www.eczema.org

National Society for Epilepsy

Helpline: (01494) 601400 (Mon-Fri 10am to 4pm)
Website: www.epilepsynse.org.uk

Psoriasis Association

Tel: 0845 676 0076 (Mon-Thurs 9.15am to 4.45pm Fri 9.15am to 16.15pm)
Website: www.psoriasis-association.org.uk/